



CHAROONG THAI WIRE & CABLE PUBLIC COMPANY LIMITED.

บริษัท จรุงไทยไวร์แอนด์เคเบิล จำกัด (มหาชน)



## Code of Conduct

Vision : Honest, transparent, maintain organizational discipline.

Charoong Thai Wire and Cable Public Company Limited is committed to conducting its business in accordance with a code of ethics, which all directors, executives, and employees are required to observe as follows.

1. Carry out duties in accordance with applicable laws, regulations, rules, and related policies.
2. Execute duties with professionalism, honesty, integrity, careful consideration, independence of opinion, and adherence to factual information.
3. Dedicate time and effort to performing duties with determination and to the fullest extent of one's capabilities.
4. Interact with colleagues, superiors, subordinates, customers, shareholders, and all stakeholders with courtesy, respect, and regard for their rights, while serving as a positive role model.
5. Confidential business information must be kept strictly confidential at all times, including after the end of employment or any relationship with the company.
6. The Company maintains a stance of political neutrality and refrains from engaging in or supporting, whether financially or in any other form, any political party, political alliance, or political figure, either directly or indirectly. Nevertheless, the Company respects the political rights of its personnel as responsible citizens under the Constitution, including lawful political expression and participation in elections. Such personal political freedoms may be exercised so long as they do not impact the Company's image or cause harm to the organization etc.
7. Not engaging in or being involved in the receipt or giving of property or any other benefits that are unlawful.
8. Donations for assistance and charity or public purposes must be in accordance with the objectives for public welfare only and must be supported by documentary evidence.
9. The company discloses information based on facts, adhering to the principles of fairness, transparency, and verifiability.

Announcement dated 13 August 2025.

(Mr.Chai Sophonpanich)  
Chairman of the Board of Director