



Charoong Thai Wire and Cable Public Company Limited (CTW) Code of Conduct for Directors

The code of practice for the directors of Charoong Thai Wire and Cable Public Company Limited (CTW) is to be considered the best practice guideline for their conduct while holding a director of the Company:

1. Compliance with the Laws and CTW's regulation

Directors must conduct their duties honestly, comply with all laws, the objects and the articles of association of CTW, and the resolutions of any shareholder meetings in good faith, and with care to preserve the interests of the CTW.

2. Confidentiality

All confidential information must not be used for the personal benefit of any individual(s). Directors of CTW must safeguard confidential information obtained in the normal course of business. This duty of protecting the confidentiality of CTW information continues even after directors resign or cease to be director of CTW.

3. Integrity and Accuracy of CTW's Records

CTW's business records are depended upon to produce reliable and accurate reports to the management, shareholders, customers, governmental entities and others. All official records of CTW's business must be accurate, honest and complete.

4. Insider Trading

Any directors who possess any insider information will suspend all trading transaction of CTW's securities either direct or indirect prior to the submission to the SET or CTW's publication of any information which may materially affect those securities value. This is to ensure fairness and integrity in the financial markets, buying or selling CTW's securities.

5. Conflicts of Interest

Directors must not place themselves in positions where their own interests could conflict either direct or indirect with those of CTW. Directors' decisions in the business must be made solely in the best interest of CTW.

6. Relation with Shareholders and other stakeholders

Directors must have accountability to the shareholders and financial supporter in aspect of disclosure, accounting procedure. Directors must make decision honestly, fairness for both majority and minority shareholders, and for all stakeholders' benefits.

7. Relations with Customers

Directors must build productive relationships with CTW's customers based on integrity, ethical behavior and mutual trust. Directors and managements must take care and maximize accountability in aspect of setting and maintenance products standard, product quality.



8. Relations with vendors or creditors

Directors must ensure that the trading practices from suppliers or vendors are practically performed, including borrowing conditions and terms; objective, repayment, collateral and other commitments.

9. Relations with Employees

Directors must ensure that CTW provides a safe, healthy and productive work environment. They also ensure CTW set employment procedures and equal employment to ensure that CTW employs the person who has quality and necessary knowledge for the business operations.

10. Relations with Environments, Communities and Societies

Directors must have a responsibility to environments, communities and societies to use their resources and maintain environments.

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(Mr. Chai Sophonpanich)
Chairman