



Suppliers Code of Conduct

Charoong Thai Wire and Cable Public Company Limited (CTW) is committed to ethical and sustainable business practices throughout its supply chain.

This Code of Conduct outlines CTW's expectations for its suppliers in the areas of:

- **Business Ethics:** Upholding honesty, transparency, and fair competition.
- **Labor Practices and Human Rights:** Treating workers with dignity and respect, prohibiting discrimination, child labor, and forced labor, and ensuring fair wages, benefits, and working hours.
- **Safety and Occupational Health:** Providing a safe work environment with proper training and equipment.
- **Environmental Management:** Minimizing environmental impact through responsible resource use and pollution control.
- **Social Responsibility:** Respecting local communities and participating in social development initiatives.

CTW reserves the right to suspend or terminate business relationships with suppliers who fail to comply with this Code.

CTW seeks long-term partnerships built on a shared commitment to sustainability.

ชิหฺฮอจิว

Mr. Shih Hao Chiu

Managing Director.

Oct 10th, 2024