Sustainable Policy and Strategy

Policy Statement: Charoong Thai Wire & Cable Plc. (CTW) is committed to delivering high-quality, safe, and sustainable cable solutions. By embedding sustainability into its core operations, CTW aims to create long-term value for its stakeholders while maintaining compliance with industry standards and local regulations.

Strategies:

Product Safety and Quality:

- 1. Maintain certifications such as ISO 9001-2015 (Quality Management), and ISO 17025-2017 (International Standard for Testing and Calibration Laboratories), relevant product-specific standards e.g., TIS, IEC, BS-EN, Def. STANT, ITU-T, TIA/EIA, IEEE, ANSI/TA, and ANSI/ICEA.
- 2. Conduct rigorous testing of raw materials and finished products to ensure safety and performance standards compliance.
- 3. Implement an efficient product recall and issue-resolution process to safeguard customer safety and trust.
- 4. Provide clear and accurate product information, including safety guidelines and usage instructions.
- 5. Explore and adopt eco-labeling or product declarations to communicate environmental attributes.
- 6. Continuously monitor and incorporate customer feedback to improve product design and functionality.
- 7. Invest in the development of innovative, durable, and environmentally friendly cable technologies tailored to market needs.

Responsible Manufacturing:

- 1. Minimize environmental impact by reducing emissions, wastewater discharge, and waste generation.
- 2. Implement energy-efficient technologies and practices in manufacturing operations.
- 3. Invest in pollution control and waste management systems.
- 4. Promote the use of recycled materials in packaging and other non-product applications where feasible.
- 5. Pursue relevant environmental certifications such as ISO 14001-2015 (Environmental Management).
- 6. Partner with suppliers and logistics providers who align with sustainable sourcing and distribution practices.

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Community Engagement:

- 1.Develop and implement community investment programs focused on education, skills development, and environmental awareness.
- 2. Partner with local schools, vocational training centers, or NGOs to provide scholarships, internships, or training opportunities related to electrical engineering, manufacturing, or sustainability.
- 3. Support local community development projects that improve infrastructure or address social needs.
- 4. Encourage employees to participate in community volunteering programs

Stakeholder Collaboration:

- 1. Establish regular communication channels with key stakeholders, including customers, suppliers, local communities, government agencies, and industry associations.
- 2. Engage with suppliers to promote sustainable sourcing practices and ethical business conduct.
- 3. Collaborate with customers to develop sustainable cable solutions that meet their specific needs.
- 4.Engage with industry associations and initiatives to exchange knowledge and drive collective progress.
- 5. Participate in government and regulatory programs that promote sustainable practices in the industry.

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(Mr. Shih Hao Chiu)

Managing Director

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